



TERMS OF REFERENCE

FOR THE

DEVELOPMENT OF A COLLECTIVE ACTION STRATEGY AND PLAN OF ACTION FOR REGIONAL COLLECTIVE AND COUNTRY-BASED FEMINIST HUMANITARIAN RESPONSE

About WCoZ

Women's Coalition of Zimbabwe (WCoZ) is a network of women's rights advocates and women's rights organizations in Zimbabwe with national structures established in 1999. WCoZ brings women from diverse backgrounds to advocate for the attainment and enjoyment of their rights and ensure that the women and girls empowerment agenda remains central to the national agenda.

Background of the Consultancy

As part of regional solidarity engagements and action, WCoZ is working on an intervention to connect and strengthen support for feminist humanitarian response action in Southern Africa. Against this background, WCoZ is inviting expressions of interest from interested consultant/s to develop a Collective Action Strategy and plan of Action for regional collective and country-based feminist humanitarian response. The Consultant will carry out this work consulting with Women's Rights Organizations and Feminist movements in Southern Africa.

Tasks under the Consultancy

This work will be carried out remotely, reporting to the National Coordinator and under the supervision of the Project team, the Consultant shall:

- Submit a detailed inception report outlining the Consultant's understanding of the assignment and the approach to be employed.
- Conduct consultations with relevant groups and networks
- Develop and submit a comprehensive Strategy and Plan of Action
- Facilitate the Validation of the Strategy and Plan of Action
- Unpack the report findings to WCoZ.

Deliverables

The Consultant will be responsible for the following deliverables:

- A comprehensive Collective Action Strategy and plan of Action for regional collective and country-based feminist humanitarian response
- Summarized power-point presentation of the Strategy and Plan of Action

Duration

This is a 10 Day Consultancy, expected to begin immediately.

Expected Qualifications, experience of the Consultant

- The Consultant **MUST** possess a background in feminist movements, with a qualification in Gender Studies, Social and Development Studies, or any relevant fields.
- Minimum 3 years of relevant work experience in the Humanitarian sector.
- Broader experience and established networks with Women's Rights Organisations in Southern Africa

Bid Format

- Interested and experienced individuals or teams should submit an Expression of Interest (EOI) to coalitionzw@gmail.com and copy procurementwcoz@gmail.com on or before **20 August 2023**.
- The EOI must detail the Consultant's understanding of the Scope of Work, and methodological approach. It will also detail work-plan, including dates for when specific tasks will be done. The EOI should also include a detailed budget, indicating a breakdown of all costs for conducting this work such as consultancy daily rate. The EOI must not exceed five pages.
- Cover letter summarizing the applicant's skills and past experience relevant to conducting the outlined SOW.
- Detailed C.V (s)/resume(s), with names of the three referees and their contact details (email and phone)
- At least 1 recent sample similar to that called for in this SOW for which the applicant was a lead author.

NB: Women are strongly encouraged to apply.